

14 Apr 23

MEMORANDUM FOR THE OFFICE OF BUPERS-325

Subj: NAVY ENLISTED CLASSIFICATION CODE ARCHIVE INITIATIVE

Encl: (1) NAVPERS 1070/613 Example

1. **Issue:** Paygrade manning in certain Navy Enlisted Classification (NEC) codes remain below 90% which results in low staffing across the Hospital Corpsman (HM) rating.
2. **Discussion:** There is hesitancy to enter an NEC as it is perceived to negatively impact promotion or billet selection. The most recent Enlisted Career Path expresses the importance of an NEC and will not hinder Sailors career progression. Many HM NEC's offer civilian credentialing, college credits, and a Selective Reenlistment Bonus. Four NEC's with low E-4 and below paygrade manning are the target of this initiative; Advanced X-Ray Technician (L17A), Pharmacy Technician (L22A), Surgical Technician (L23A) and Medical Laboratory Technician (L31A).
3. **Recommendation:** The HM Enlisted Community Manager (ECM) will allow an E-4 or below Sailor to earn one of the listed NEC's and then offer the ability to archive after fulfilling two consecutive tours of duty within that NEC. This will be effective from the date of this signing and pertain to any Sailor enrolling or graduating within this Fiscal Year. The Sailor will submit a NAVPERS 1070/613 to BUPERS-325 via askmncc@navy.mil, enclosure (1). This will accompany their C-School Package, stating the member agrees to fulfill two consecutive tours with the option of archiving which will be honored by the Enlisted Community Manager. This will remain in effect for one year, after which manning levels and this initiative will be reevaluated.
4. **Point of Contact Information:** The Medical Enlisted Community Manager (ECM): CDR Henry Bird, email: henry.l.bird.mil@us.navy.mil or HMCM Natalie Cebular, email: Natalie.a.cebular.mil@us.navy.mil or phone: 901-874-2079 or HMCS Kevin Sadler, email: kevin.r.sadler.mil@us.navy.mil.



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